

**INFLUENCE OF EMPLOYEE DEVELOPMENT AND SELF-EFFICACY
TOWARDS EMPLOYEE PERFORMANCE: CASE STUDY OF PT XYZ**

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STATEMENT BY THE AUTHOR

I hereby declare that this submission is my own work and to the best of my knowledge, it contains no material previously published or written by another person, nor material which to a substantial extent has been accepted for the award of any other degree or diploma at any educational institution, except where due acknowledgement is made in the thesis.

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ABSTRACT

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This research has the purpose to analyze the influence of Employee Development and Self-Efficacy towards Employee Performance. The research is conducted in a multi finance company located in Jakarta, Indonesia. This research is conducted using quantitative method on 140 respective respondents from PT XYZ. This research utilized questionnaires and direct data collection from the human resources representative from PT XYZ. The method used in this research is Multiple Regression analysis and statistically processed in IBM SPSS program to verify the validity and reliability of the final data and to obtain the final result to determine the influence of Employee Development and Self-Efficacy towards Employee Performance.

At the final result, it is concluded that Employee Development and Self-Efficacy does have a significant influence towards Employee Performance, and the advantages for PT XYZ is to understand the factors that could enhance their employee performance.

Keywords: Employee Development, Self-Efficacy, Employees Performance



DEDICATION

I dedicate this research to everyone that has faith in me and never even once stop supporting me. That never leaves and patiently stays without complaining. That always told me that I am more than my doubts and every rain will come to an end. That have believed in me and supported me unwaveringly – thank you.



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TABLE OF CONTENTS

	Page
STATEMENT BY THE AUTHOR	2
ABSTRACT	3
DEDICATION	5
ACKNOWLEDGEMENTS	6
TABLE OF CONTENTS	7
LIST OF FIGURES	11
LIST OF TABLES	12
CHAPTER 1 – INTRODUCTION.....	14
1.1 Background.....	14
1.2 Research Questions	19
1.3 Research Objectives	19
1.4 Scope and Limitations	20
1.5 Significance of Study	20
1.6 Structure of Study.....	20
CHAPTER 2 – LITERATURE REVIEW.....	22
2.1 Literature Review	22
2.1.1 Employee Development.....	22
2.1.2 Self-Efficacy.....	25
2.1.3 Employee Performance.....	28
2.2 Previous Studies	32
2.3 Study Differences	37

2.4	Research Model	39
2.5	Hypothesis	39
CHAPTER 3 – METHODOLOGY		40
3.1	Scope of Study	40
3.2	Type of Study	40
3.3	Type of Data	40
3.3.1	Primary Data	41
3.3.2	Secondary Data	41
3.4	Time Period	41
3.5	Research Framework	42
3.6	Population and Sampling	42
3.7	Data Collection Method	44
3.8	Table of Indicators	45
3.9	Pre-Testing and Post-Testing	49
3.9.1	Pre-Testing	49
3.9.2	Post-Testing	49
3.10	Data Analysis Technique	49
3.11	Method Analysis	49
3.12	Reliability and Validity Test	50
3.12.1	Reliability	50
3.12.2	Validity	50
3.13	Classical Assumption Tests	51
3.13.1	Normality Test	51
3.13.2	Multicollinearity Test	52

3.13.3	Autocorrelation Test	52
3.14	Multiple Regression Analysis.....	53
3.15	Goodness of Fit.....	53
3.15.1	T-test	54
3.15.2	F-test	54
3.15.3	R ² Test (Determination Coefficient).....	54
CHAPTER 4 – DATA ANALYSIS		55
4.1	Company Profile.....	55
4.2	Respondent Profiles.....	55
4.2.1	Gender.....	56
4.2.2	Age.....	56
4.2.3	Education	57
4.3	Pre-Test.....	57
4.3.1	Reliability and Validity.....	58
4.3.1.6	Validity Testing of Variable of Employee Performance	63
4.4	Post-Test.....	63
4.4.1	Reliability Testing on Variable Employee Development	64
4.4.2	Validity Testing on Variable Employee Development.....	65
4.4.3	Reliability Testing on Variable Self-Efficacy	66
4.4.4	Validity Testing on Self-Efficacy	67
4.4.5	Reliability Testing on Variable Employee Performance	68
4.4.6	Validity Testing of Employee Performance	69
4.5	Descriptive Statistics	70
4.6	Classical Assumption Test	71

4.6.1	Normality Test	71
4.6.2	Multicollinearity Test	72
4.6.3	Autocorrelation Test	73
4.6.4	Heteroscedasticity Test	74
4.7	Multiple Regression Analysis.....	75
4.8	Goodness of Fit.....	76
4.8.1	T-test	76
4.8.2	F-test	78
4.8.3	R ² (Coefficient Determinant).....	79
4.9	Result Discussion	81
CHAPTER 5 – CONCLUSION AND RECOMMENDATION		83
5.1	Conclusion	83
5.2	Recommendations	84
5.2.1	Recommendations for The Company	84
5.2.2	Future Study.....	87
REFERENCES		88
GLOSSARY		95
APPENDICES		97
APPENDIX I – Questionnaires to Employees of PT XYZ.....		97
APPENDIX II – Validity and Reliability Test Data		107
APPENDIX III – Respondent’s Raw Data.....		112
CURRICULUM VITAE		122