

REFERENCES

Alhelalat, J. A. (2015), "Hospitality and non-hospitality graduate skills between education and industry", *Journal of Business Studies Quarterly*, 6(4), pp. 46-55.

Atadero, R. A., Rambo-Hernandez, K. E. and Balgopal, M. M. (2015), "Using social cognitive career theory to assess student outcomes of group design projects in statics", *Journal of Engineering Education*, 104(1), pp. 55–73. doi: 10.1002/jee.20063.

Australian Government (2016) *What is Career Development?* Available at: <https://www.education.gov.au/career-development> (Accessed: 10 May 2017).

Bünning, F. and Schnarr, A. (2009), *Forging strategic partnerships between stakeholders in TVET - implications for the vietnamese vocational education and training system*, Bonn: InWent - Internationale Weiterbildung und Entwicklung gGmbH.

Barbara, P. (2009), *Low-paid workers, changing patterns of work and life, and participation in VET* [Interview] 2009.

Barlow, J. (2010), "Self-efficacy in the context of rehabilitation", *International Encyclopedia of Rehabilitation*, pp. 1–11.

Berg, B. (2007), *Qualitative research methods for the social sciences*. Boston: Pearson.

Bezanson, L. (2003), www.crccanada.org/symposium. [Online] [Accessed 11st May 2016]

Available at:
http://www.iaevg.org/crc/files/Communication_Strategy_No.4_Bezanson694_2.pdf

Binks, M. (1996), "Enterprise in higher education and the graduate labour market", *Education + Training*, 38(2), pp. 26-9.

Blalock, H. M. (1972), *Social statistics*. 1st Edition ed. New York: McGraw-Hill.

Borton, T. (1970), *Reach, touch and teach*. s.l.:McGraw-Hill Inc Paperbacks.

Boud, D., Cohen, R. & Walker, D. (1993), *Using experience for learning*. Buckingham: Society for Research into Higher Education and Open University Press.

Brennen, B. S. (2013), *Qualitative research methods for media studies*. 1st Edition ed. New York: Routledge.

Brookfield, S. (2009), "The concept of critical reflection: promises and contradictions" *European Journal of Social Work*, 12(3), pp. 293-304.

Brown, D. (2002), *Career choice and development*. 4th ed. San Francisco: John Wiley & Sons, Inc..

Brown, E. A. (2011), *Hospitality management graduates' perceptions of career factor importance and career factor experience and the relation with turnover intentions*. Iowa: Iowa State University.

Bull, A. (1995), *The economics of travel and tourism*. 2nd Edition ed. Melbourne: Pitman.

Bulmer, M. (2008), *Researching social life*. 3rd Edition ed. London: SAGE.

Byars, L. and Rue, L. (2006), *Human resource management*. 8th Edition ed. s.l.:McGraw-Hill/Irwin.

Callanan, G. and Benzig, C. (2004), "Assessing the role of internships in the career-oriented employment of graduating college students.", *Education + Training*, 46(2), pp. 82-89.

Careers New Zealand (2015), *Careers New Zealand*. [Online] [Accessed July 2016] Available at: <https://www.careers.govt.nz/assets/pages/docs/career-theory-model-super.pdf>

Carlson, C. R. and Halbrooks, M. C. (2003), *Essential components of a successful internship program*. Westerville: Ohio Nursery & Landscape Association.

CDAА (2012), *Career Development | Department of Education and Training, The Career Development Association of Alberta*. Available at: <http://www.careerdevelopment.ab.ca/whatiscd>.

Chang, C. T. (2009), *Enhancing graduates' employability skills & competencies for hospitality & tourism program through thai qualifications framework and credit transfer*. Chiangmai: Association of Southeast Asian Institutions of Higher Learning (ASAIHL).

Chi, C. G. and Gursoy, D. (2009), 'How to help your graduates secure better jobs? An industry perspective.' *International Journal of Contemporary Hospitality Management*, 21(3), pp. 302-322.

Clark, N. (2014), *World Education Services*. [Online] [Accessed May 2016] Available at: <http://wenr.wes.org/2014/04/education-in-indonesia/>

Cohen, L., Manion, L. and Morrison, K. (2007), *Research methods in education*. 6th Edition ed. Abingdon: Routledge.

Conn, S. R., Roberts, R. L. and Powell, B. M. (2009), "Attitudes and satisfaction with a hybrid model of counseling supervision." *Educational Technology and Society*, 12(2), p. 298–396.

Cooper, D. R. and Schindler, P. S. (2014), *Business Research Methods*. Twelfth Ed. New York: McGraw-Hill.

Crockett, L. (2002), "Real-world training to meet a growing demand techniques." *Connecting Education & Careers*, 77(4), p. 18.

Crothers, L. M., Hughes, T. L. and Morine, K. A. (2008), *Theory and Cases in School-Based Consultation: A Resource for School Psychologists, School Counselors, Special*

Educators, and Other Mental Health Professionals. Taylor & Francis. Available at:
<https://books.google.co.id/books?id=vKsXLZkKiyIC>.

Crowe, M. and O'Malley, J. (2006), "Teaching critical reflection skills for advanced mental health nursing practice: a deconstructive-reconstructive approach." *Journal of Advanced Nursing*, 56(1), pp. 79-87.

Currie, D. (2005), *Developing and applying study skills: writing assignments, dissertations and management reports*. London: Chartered Institute of Personnel and Development.

Deery, M. (1999), *Turnover culture, internal labour markets and employee turnover in the hotel industry: An integrated model*. La Trobe University, Victoria.

DEEWR (2011), *Australian Government Department of Education and Training*.
[Online] Available at:
<http://www.deewr.gov.au/Skills/Overview/Policy/TPDH/Pages/default.aspx>
[Accessed May 2016].

Dessler, G. (2015), *Human resource management*. 14th edn. London: Pearson Prentice Hall.

Dias, L. P. (2011), *Beginning management of human resources*. s.l.:McGraw-Hill.

Downey, F. J. and De Veau, T. L. (1998), "Hospitality internships an industry view.", *Cornell Hotel and Restaurant Administration Quarterly*, 29(3), pp. 18-20.

Duncan, T., Scott, D. and Baum, T. G. (2010), "The mobilities of hospitality work: an exploration of issues and debates." *Annals of Tourism Research*, Volume 41, pp. 1-19.

Durocher, J. F. and Goodman Jr, R. J. (1991), "Training-program expectations: A conundrum.", *The Cornell Hotel and Restaurant Administration Quarterly*, 32(2), pp. 76-78.

EMIR, O. (2013), “The effect of training on vocational high school students in their professional development.”, *Social and Behavioral Sciences*, Volume 106, p. 2724 – 2738.

Eyong, B., Kim, K. K. and Bzullak, M. (2012), “A survey of internship programs for management undergraduates in AACSB-accredited institutions.”, *International Journal of Educational Management*, 26(7), pp. 696-709.

Felicen, S. S., Rasa, L. C., Sumanga, J. E. and Buted, D. R. (2014), “Internship performance of tourism and hospitality students: inputs to improve internship program”, *International Journal of Academic Research in Business and Social Sciences*, June.4(6).

Fitzgerald, M. J. and Cullen, M. P. (1991), “Learning through a “real world” experience.”, *The Cornell H. R. A. Quarterly*, pp. 85-88.

Foundation, T. S. (2010), *Human Resource Management*. Open Education Consortium. Available at: Saylor.org.

Gault, J., Leach, E. and Duey, M. (2010), “Effects of business internships on job marketability: the employers’ perspective”, *Education + Training*, 52(1), pp. 76–88. doi: 10.1108/00400911011017690.

Gault, J., Redington, J. and Schlager, T. (2000), “Undergraduate business internships and career success: are they related?”, *Journal of Marketing Education*, 4, Volume 22, p. 50.

Gibbons, M. M. and Shoffner, M. F. (2004), “Prospective First-Generation College Students : Meeting Their”, *Asca*, 8(1), pp. 91–97.

Gibson, D. C. (2001), “Communication Faculty Internships”, *Public Relations Review*, 27(1), pp. 103–117.

Ginevra, M. C., Nota, L. and Ferrari, L. (2015), "Parental support in adolescents' career development: parents' and children's perceptions.", *The Career Development Quarterly*, 63(1), pp. 2-15.

Goeldner, C. R. and Ritchie, J. R. B. (2012), *Tourism*. 1st edn. Hoboken, NJ: John Wiley & Sons.

Gunawan , M. and Ortis, O. (2012), *Sustainable tourism and green jobs for indonesia*. Jakarta: International Labour Organization.

Gunawan, A. and Zhang, J. (2012), *Extraordinary growth opportunities in Indonesia for hotel chains*. [Online] [Accessed 8th March 2016] Available at: <http://www.hospitalitynet.org/file/152005001.pdf>

Gunn, C. A. (1988), *Tourism planning : basics, concepts, cases*. 2nd Edition ed. New York: Taylor & Francis.

Guyette, S. (1983), *Community-based research a handbook for native americans*. Los Angeles: The American Indian Studies, UCLA.

Hansen, R. S. (2016), *Quintessential*. [Online] [Accessed 6th July 2016] Available at: <https://www.livecareer.com/quintessential/vocational-school>

Harkison, T. (2004), *Who pushed who? The role of an academic degree in the hospitality industry in New Zealand*. Wellington: Emerald.

Harkison, T., Poulston, J. and Kim, J. J. (2011), "Hospitality graduates and managers: the big divide.", *International Journal of Contemporary Hospitality Management*, 23(3), pp. 377-392.

Harvey, M., Coulson, D., Mackaway, J. and Winchester-Seeto, T. (2010), "Aligning reflection in the cooperative education curriculum", 11(3), pp. 137-152.

Hayes, D, K., Ninemeier, J. D. and Miller, A, A. (2012), *Foundations of lodging*

management. 2nd Editio. New Jersey: Pearson Prentice Hall.

Hayes, D. K. and Ninemeier, J. D. (2009), *Human resource management in the hospitality industry*. New Jersey: John Wiley & Sons, Inc..

Hergert, M. (2009), "Student Perceptions Of The Value Of Internships", *Business Education*, 2(8), pp. 9–14. doi: 10.19030/ajbe.v2i8.4594.

Herr, E. L. (1997), "Super's life-span, life-space approach and its outlook for refinement.", *The Career Development Quarterly*, 45(3), pp. 238-246.

Hermansyah, A. (2017), *AccorHotels to operate 200 hotels in Indonesia by 2020*, *The Jakarta Post*. The Jakarta Post. Available at: <http://www.thejakartapost.com/news/2017/03/26/accorhotels-to-operate-200-hotels-in-indonesia-by-2020.html>.

Hickson, H. (2011), "Critical reflection: reflecting on learning to be reflective", *Reflective Practice*, 6 December, 12(6), p. 829–839.

Higgins, M. and Dillon, J. R. (2007), "Career patterns and organizational performance", In: *Handbook of Career Studies*. Los Angeles. Los Angeles: SAGE Publications.

Hjalager, A. and Andersen, S. (2001), "Tourism employment: contingent work or professional career?", *Employee Relations*, 23(2), pp. 115-129.

Holyoak, L. (2013), "Are all internships beneficial learning experiences? An exploratory study", *Education + Training*, 55(6), pp. 573–583. doi: 10.1108/ET-02-2012-0024.

HotelWorld Network (2010), *Industy needs flexible graduates*, s.l.: Hotel World Publication.

Hox, J. J. and Boeije, H. R. (2005), "Data Collection, primary vs secondary", *Encyclopedia of Social Measurement*, Volume 1.

Hurst, J. L. and Good, L. K. (2010), "The International Review of Retail , Distribution and Consumer Research A 20-year evolution of internships : implications for retail interns , employers and educators", *The International Review of Retail*, (November 2014), pp. 37–41. doi: 10.1080/09593960903498342.

Hynie, M., Jensen, K., Johnny, M., Wedlock, J. and Phipps, D. (2011), "Student internships bridge research to real world problems", *Education + Training*, 53(2/3), pp. 237–248. doi: 10.1108/00400911111115753.

HVS (2015), *Indonesian hotel watch 2015*, Singapore: HVS.

Inskeep, E., 1991. *Tourism planning: an integrated and sustainable development approach*. New York: Van Nostrand Reinhold.

Jacobs, R. L. (2003), *Structured on-the-job training: unleashing employee expertise in the workplace*. 2nd Edition ed. San Francisco: Berrett-Koehler Publishers, Inc..

Jameson, S. M. and Holden, R. (2000), "Graduateness" who cares? Graduate identity in small hospitality firms. *Education + Training*, 42(4/5), pp. 264-271.

Jarvis, P. (2010), "Adult education and lifelong learning : theory and practice"

Johnson, D. (2000), "The use of learning theories in the design of a work-based learning course at masters level", *Innovations in Education and Training International*, 37(2), pp. 129-33.

Johnstone, D. (1994), "Hospitality management skills: an educational and workplace comparative analysis", *Journal of Higher Education*, 65(2), pp. 168-181.

Johnston, M. P. (2014), "Secondary data analysis: A method of which the time has come", *Qualitative and Quantitative Methods in Libraries*, September, Volume 3, pp. 619-626.

Jones Lang LaSalle IP, Inc. (2015), *Indonesia hotel and tourism report*, London: Jones Lang LaSalle IP, Inc..

Karmel, T. (2007), *Vocational education and training and young people: Last but not least*, Adelaide: NCVER.

Karmel, T. (2008), *A peripatetic research perspective on older persons and VET*, Melbourne: NCVER.

Kearney, A. (2014), *Global Cities, Present and Future: 2014 Global Cities Index and Emerging Cities Outlook*. Seoul.

Kenpro (2012), *Sample Size Determination Using Krejcie and Morgan Table*, Kenpro. Available at: <http://www.kenpro.org/sample-size-determination-using-krejcie-and-morgan-table/>.

Kim, H. B. and Park, E. J. (2013), "The role of social experience in undergraduates' career perceptions through internships", *Journal of Hospitality, Leisure, Sport and Tourism Education*. Elsevier, 12(1), pp. 70–78. doi: 10.1016/j.jhlste.2012.11.003.

Kiser, P. M. (2012), *The human services internship: getting the most from your experience*. 3rd Edition ed. Belmont, CA: Thomson Brooks/Cole.

Koc, E., Yumusak, S., Ulukoy, M., Kilic, R. and Toptas, A. (2014), "Are internship programs encouraging or discouraging? - A viewpoint of tourism and hospitality students in Turkey", *Journal of Hospitality, Leisure, Sport and Tourism Education*. Elsevier, 15, pp. 135–142. doi: 10.1016/j.jhlste.2014.10.001.

Kothari, C. R. (2004), *Research methodology*. 1st Edition ed. New Delhi: New Age International (P) Ltd..

Ko, W. H. (2007), "Training, satisfaction with internship programs, and confidence about future careers among hospitality students: A case study of universities in Taiwan", *Journal of Teaching in Travel & Tourism*, 7(4), pp. 1-15.

Ladkin, A. (2002), "Career analysis: A case study of hotel general managers in Australia", *International Journal of Contemporary Hospitality Management*, 12(4), pp. 226-233.

Lamm, T. and Ching, L. (2007), "An exploratory study of an internship program: The case of Hong Kong students", *International Journal of Hospitality Management*, 26(2), pp. 336-351.

LaMorte, W. W. (2016), *The Social Cognitive Theory*, Boston University School of Public Health. Available at: <http://sph.bu.edu/otlt/MPH-Modules/SB/SB721-Models/SB721-Models5.html> (Accessed: 15 May 2017).

Lay, K. and McGuire, L. (2010), "Building a lens for critical reflection and reflexivity in social work education", *Social Work Education*, 29(5), pp. 539-550.

Leijen, A., Valtna, K., Leijen, D. A. J. and Pedaste, M. (2011), "How to determine the quality of students's reflections? Studies in higher education", *Studies in Higher Education*, 37(2), pp. 1-15.

Lent, R., Brown, S. and Hackett, G. (2000), "Contextual supports and barriers to career choice: A social cognitive analysis", *Journal of Counseling Psychology*, 47(1), pp. 36–49. doi: <http://dx.doi.org/10.1037/0022-0167.47.1.36>.

Lent, R. W. and Brown, S. D. (2008), "Social Cognitive Career Theory and Subjective Well-Being in the Context of Work", *Journal of Career Assessment*, 16(1), pp. 6–21. doi: 10.1177/1069072707305769.

Lent, R. W., Brown, S. D., Schmidt, J., Brenner, B., Lyons, H. and Treistman, D. (2003), "Relation of contextual supports and barriers to choice behavior in engineering majors: Test of alternative social cognitive models", *Journal of Counseling Psychology*, 50(4), pp. 458–465. doi: 10.1037/0022-0167.50.4.458.

Lent, R. W., Ezeofor, I., Morrison, M. A., Penn, L. T. and Ireland, G. W. (2016), "Applying the social cognitive model of career self-management to career exploration and decision-making", *Journal of Vocational Behavior*. Elsevier Inc., 93, pp. 47–57. doi: 10.1016/j.jvb.2015.12.007.

Lent, R. W., Ireland, G. W., Penn, L. T., Morris, T. R. and Sappington, R. (2017), "Sources of self-efficacy and outcome expectations for career exploration and decision-making: A test of the social cognitive model of career self-management", *Journal of Vocational Behavior*. Elsevier Inc. doi: 10.1016/j.jvb.2017.01.002.

Lent, R. W., Lopez, A. M., Lopez, F. G. and Sheu, H. Bin (2008), "Social cognitive career theory and the prediction of interests and choice goals in the computing disciplines", *Journal of Vocational Behavior*, 73(1), pp. 52–62. doi: 10.1016/j.jvb.2008.01.002.

Leung, S. A. (2008), "The big five career theories", In: *International Handbook of Career Guidance*. Dordrecht: Publisher Springer Netherlands, pp. 115-132.

Leung, S. A. and Chen, P. H. (2007), "Developing counseling psychology in chinese communities in Asia: indigenous, multicultural, and cross-cultural considerations", *The Counseling Psychologist*, 37(7), pp. 944-966.

Li, L. and Leung, R. W. (2013), "Female managers in Asian hotels: profile and career challenges", *International Journal of Contemporary Hospitality Management*, 13(4), pp. 189-196.

Littky, D. and Grabele, S. (2004), *The big picture: education is everyone's business*. Alexandria(Virginia): Association for Supervision and Curriculum Development.

Lohman, L., Austin, E., Borgen, B. and Wolff, S. S. (2015), "Business Perspectives on Faculty Internships : Not Just for Students Anymore ?", 23(2), pp. 23–33.

Lucas, P. (2012), *Australian Collaborative Education Network Limited*. [Online] [Accessed 5th May 2016] Available at: http://acen.edu.au/2012conference/wp-content/uploads/2012/11/92_Critical-reflection.pdf.

Lu, T. and Adler, H. (2009), "Career goals and expectations of hospitality and tourism students in China." *Journal of Teaching in Travel & Tourism*, 9(1-2), pp. 63-80.

Maertz, C. P., Philipp, J., Stoeberl, A., Marks, J. and Stoeberl, P. A. (2014), "Career Development International Building successful internships: lessons from the research for interns, schools, and employers Building successful internships: lessons from the research for interns, schools, and employers", *Career Development International Education + Training Iss Education + Training*, 19(6), pp. 123–142. doi: 10.1108/CDI-03-2013-0025.

Martin, C. R. (1997), *The Myers & Briggs Foundation*. [Online] [Accessed 4th March 2016] Available at: <http://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/extraversion-or-introversion.htm>

Maskooki, K., Rama, D. and Raghunandan, K. (1998), "Internships in undergraduate finance programs", *Financial Practice & Education*, Volume 8, pp. 74-82.

Mason, G., Williams, G. and Cranmer, S. (2006), "Employability skills initiatives in higher education: what effects do they have on graduate labour market outcomes?", *Education Economics*, 17(1), pp. 1-30.

McGraw-Hill (2017), "The role of human resource", in *McGraw-Hill Education*. McGraw-Hill Education, pp. 1–40.

McKee, A. (2003), *Textual analysis*. London: Sage Publications.

McNamara, J. (2013), "The Challenge of Assessing Professional Competence in Work Integrated Learning", *Assessment & Evaluation in Higher Education*, 38(2), pp. 183–197. doi: 10.1080/02602938.2011.618878.

Meritt, R. D. (2008), "Student internships", *Research Starters: Academic Topic Overviews*, pp. 2-8.

Mezirow, J. (1990), "How critical reflection triggers transformative learning", *Fostering Critical Reflection in Adulthood: A Guide to Transformative and Emancipatory learning*, pp. 1-20.

Ministry of Tourism, Republic of Indonesia (2014), *Overview Indonesia: ultimate in diversity*. [Online] [Accessed 7th March 2016] Available at: <http://www.indonesia.travel/overview/detail/6/ultimate-in-diversity>

Ministry of Tourism, Republic of Indonesia (2014), *Wonderful Indonesia*. [Online] [Accessed 10th May 2016] Available at: <http://www.indonesia.travel/discover>

Miriam Akhtar (2008), "What is Self-Efficacy? Bandura's 4 Sources of Efficacy Beliefs", Available at: <http://positivepsychology.org.uk/self-efficacy-definition-bandura-meaning/>.

Mohammed, A. A. and Rashid, B. (2016), "The moderating influence of internship program on the relationship between undergraduates' perception and their intention to join tourism and hospitality industry: A theoretical model", 6(2), pp. 317-321.

Moon, J. A. (2006), *Learning journals : a handbook for reflective practice and professional development*. 2nd Edition ed. London: Routledge.

Moore, S., Neville, C., Murphy, M. and Connolly, C. (2010), *The ultimate study skills handbook*. 1st Edition ed. New York: McGraw-Hill.

Mounier, A. (2001), *NSW Skills Board*. [Online] [Accessed 10th June 2016]. Available at: <http://www.bvet.nsw.gov.au/pdf/threelogics.pdf>

Mueller, C. E., Hall, A. L. and Miro, D. Z. (2015), "Testing an Adapted Model of Social Cognitive Career Theory : Findings and Implications for a self selected, diverse middle-school sample", *Journal of Research in STEM Education*, 1(2), pp. 142–155.

Munastiwi, E. (2015), "The management model of vocational education quality assurance using 'holistic skills education'", *Social and Behavioral Sciences*, 24 August, Volume 204, pp. 1-345.

Nelson, A. A. and Dopson, L. (2001), "Future of hotel education: required skills and knowledge for graduates of U.S. Hospitality programs beyond the year 2000 - part one", *Journal of Hospitality & Tourism Education*, 13(5), pp. 58-67.

NERIS Analytics Limited (2016), *16Personalities*. [Online] [Accessed 5th July 2016] Available at: <https://www.16personalities.com/isfj-personality>

New Zealand Government (2015), *Careers New Zealand*. [Online] [Accessed 8th July 2016] Available at: <http://www.careers.govt.nz/practitioners/career-practice/career-theory-models/parsons-theory/>

Niles, N. J. (2013), *Basic concepts of health care human resource management*. 1st Edition ed. Florida: Jones & Barlett Learning, LLC..

Obrien, P. W. (2014), "Climbing The Hospitality Career Ladder : Career Guidance Insights From Social Networking Profiles", 2(1), pp. 1–17.

Ogbeide, G. C. (2006), *Employability skills and students' self-perceived competence for careers in the hospitality industry*. Missouri: University of Missouri-Columbia.

Okay, S. and Sahin, I. (2010), "A study on the opinions of the students attending the faculty of technical education regarding industrial internship", *International Journal of the Physical Sciences*, July, 5(7), pp. 1132-1146.

Ondieki, E. B. and Kung'u, S. K. (2013), "Hospitality employment: policies and practices in hotels in Kenya", *Journal of Tourism and Hospitality Management*, 1(1), p. 32-37.

Paulins, V. A. (2008), "Characteristics of retailing internships contributing to students' reported satisfaction with career development", *Journal of Fashion Marketing and Management: An International Journal*, 12(1), pp. 105-118.

Pennsylvania Department of Education, Bureau of Career and Technical Education (2016), *Pennsylvania Career Education & Work Standards*. [Online] [Accessed 2nd March 2016] Available at: <http://www.pacareerstandards.com/documents/pedagogy/career-theory-holland-bandura-super.doc>.

Petrova, P. and Mason, P. (2004), "The value of tourism degrees: a Luton-based case study", *Education + Training*, 6(3), pp. 153-161.

Pierce, R. (2008), *Research methods in politics: A practical guide*. 1st Edition ed. London: SAGE.

Prideaux, B. (2000), "The role of the transport system in destination development", *Tourism Management*, February, 21(1), pp. 53-63.

Raymond, M. A., McNabb, D. E. and Matthaei, C. F. (1993), "Preparing graduates for the workforce: the role of business education" *Journal of Educational for Business*, 68(4), pp. 202-206.

Redmond, B. F. and Slaughenhou, E. L. (2016), *Self-Efficacy and Social Cognitive Theories*, Penn State University. Available at: <https://wikispaces.psu.edu/display/PSYCH484/7.+SelfEfficacy+and+Social+Cognitiv e+Theories> (Accessed: 15 April 2017).

Rees, C., Forbes, P. and Kubler, B. (2007), *Student employability profiles*. 1st Edition ed. Heslington: Higher Education Academy.

Renganathan, S. (2012), "Students' perception of industrial internship programme." *Education + Training*, 54(2/3), pp. 180-191.

Resmi Gazete (2002), Mesleki ve Teknik Eğitim Yönetmeliği. *Resmi Gazete Sayı No. 24804*.

Richardson, S. (2008), “Undergraduate Tourism and Hospitality Students Attitudes Toward a Career in the Industry: A Preliminary Investigation”, *Journal of Teaching in Travel & Tourism*, 8(1), pp. 23–46. doi: 10.1080/15313220802410112.

Richardson, S. (2009), “Undergraduates’ perceptions of tourism and hospitality as a career choice”, *International Journal of Hospitality Management*, 28(3), pp. 382–388. doi: 10.1016/j.ijhm.2008.10.006.

Robinson , R., Barron, P. and Solnet, D. (2008), “Innovative approaches to event management education in career development: A study of student experiences”, *Journal of Hospitality, Leisure, Sport & Tourism Education*, 7(1), pp. 4-17.

Robson, C. (2011), *Real world research: A resource for social scientists and practitioner-researchers*. 3rd Edition ed. West Sussex: John Wiley & Sons Ltd..

Roney, S. A. and Öztin, P. (2007), “Career perceptions of undergraduate tourism students: A case study in Turkey”, *Journal of Hospitality, Leisure, Sport & Tourism Education*, 6(1), pp. 4-17.

Rothman, M. and Sisman, R. (2016), “Internship impact on career consideration among business students”, *Education / Training*, 58(9).

Sampson, J. P. et al. (2014), “A content analysis of career development theory, research, and practice—2013”, *The Career Development Quarterly*, Volume 62, pp. 290-326.

Saunders, M., Lewis, P. and Thornhil, A. (2012), *Research methods for business students*. 6th Edition ed. Harlow: Pearson.

Savickas, M. L. (2002), “Career construction: A developmental theory of vocational behavior”, In: *Career choice and development*. 4th Edition ed. San Francisco: Jossey-Bass, p. 149–205.

Seetanah, B. et al. (2009), “Does infrastructure matter in tourism development?”
University Of Mauritius Research Journal, Volume 17, p. 2011.

Sheldon, G. (1985), “Attitudes of retailers and college educators toward fashion retail internships”, *Clothing and Textiles Research Journal*, 4(2), pp. 9-15.

Singh, A. and Dutta, K. (2010), “Hospitality internship placements: analysis for United Kingdom and India”, *Journal of Services Research*, 10(1), pp. 85-99.

Smith, M. et al. (2009), *Career development learning: maximising the contribution of work-integrated learning to the student experience*, s.l.: University of Wollongong. Careers Central. Academic Services Division.

Srivastava, N. (2014), *Hospitality internships: is it really motivating?*. s.l.:FHRAI Magazine.

Stirling, A. et al. (2014), “What is an internship? An inventory and analysis of “internship” opportunities available to ontario postsecondary students”

Stutts, A, T. and Wortman, J. (2006), *Hotel and lodging management: An introduction*. 2nd Editio. New York: John Wiley & Sons, Inc.

Suyitno, Sohadji, A., Arifin, I. and Ulfatin, N. (2014), “Entrepreneurial leadership of vocational schools principals in Indonesia”, *International Journal of Learning & Development*, 4(2).

Tanke, M. L. (2001), *Human Resources Management for the Hospitality Industry*. 2nd edn. New York: Delmar.

Taras, V. and Gonzalez-Perez, M. (2015), *The Palgrave Handbook of Experiential Learning in International Business*. Palgrave Macmillan UK. doi: 10.1057/9781137467720.

Tewksbury, R. (2009), "Qualitative versus quantitative methods: understanding why qualitative methods are superior for criminology and criminal justice" *Journal of Theoretical and Philosophical Criminology*, 1(1).

The Jakarta Post (2015), *The Jakarta Post*. [Online] [Accessed 9th April 2016] Available at: <http://www.thejakartapost.com/news/2015/07/11/mixed-outlook-hospitality-industry.html>

The Jakarta Post (2015), *The Jakarta Post*. [Online] [Accessed 7th April 2016] Available at: <http://www.thejakartapost.com/news/2015/11/19/indonesia-s-hospitality-property-prospects.html>

The University of Toledo (2016), *The University of Toledo*. [Online] [Accessed 24th April 2016] Available at: https://www.utoledo.edu/success/career/pdfs/career_theories_overview.pdf

Tong , D. and Waltermann, B. (2013), *The Boston Consulting Group*. [Online] [Accessed 3rd March 2016] Available at: https://www.bcgperspectives.com/content/articles/people_organization_leadership_talent_tackling_indonesias_talent_challenges_growing_pains_lasting_advantage/#chapter1

Trochim, W. M. K. (2006), *Research Method: Knowledge Base*. Available at: <http://www.socialresearchmethods.net/kb/samponn.php>.

UNESCO (2013), *UNESCO*. [Online] [Accessed 2nd June 2016] Available at: <http://www.unevoc.unesco.org/go.php?q=World+TVET+Database&ct=IDN>

University of Mumbai (2016), *University of Mumbai*. [Online] [Accessed 2nd June 2016] Available at: http://archive.mu.ac.in/myweb_test/M.Com.%20Study%20Material/Human%20Res.%20Management%20-%20M.%20Com%20-%20I.pdf

Upton, M. G. (2006), *Toward a multilevel theory of career development: advancing human resource development theory building*. Texas.

Valickas, A., Valickiene, R. P. and Grakauskas, Z. (2015), "Career development and learning in the civil service", *Procedia - Social and Behavioral Sciences*, 2 June, Volume 191, pp. 413-417.

Walker, J, R. (2013), *Introduction to hospitality*. 6th Editio. New Jersey: Pearson Prentice Hall.

Walliman, N. (2011), *Research methods*. 1st Edition ed. London: Routledge.

Walo, M. (2001), "Assessing the contribution of internship in developing Australian tourism and hospitality students' management competencies," *Asia - Pacific Journal of Cooperative Education*, 2(1), pp. 12-28.

Watt, J. H. and Berg, S. A. v. d. (1995), *Research methods for communication science*. 1st Edition ed. Boston: Allyn and Bacon.

Werner, J. M. and DeSimone, R. L. (2012), *Human Resource Development*. 6th edn. Mason: Nelson Education, Ltd.

Wiid, J. and Diggins, C. (2009). *Marketing research*. Cape Town: Juta.

Wilkinson , D. and Birmingham, P. (2003), *Using research instruments: a guide for researchers*. 1st Edition ed. s.l.:RoutledgeFalmer.

Wolf, K. (2010), *Bridging the distance: the use of blogs as reflective learning tools for placement students*. s.l.:Higher Education Research & Development.

Wood, R. E. and Bandura, A. (1989), "Social cognitive theory of organizational management", *Academy of Management Review*, 14(3), pp. 361–384.

Wood, D. (2003), *Hospitality management skills: an educational and workplace comparative analysis*. Menomoneie: s.n.

World Bank (2017), *The Indonesia Economic Quarterly (IEQ): Sustaining reform momentum*.

World Travel & Tourism Council (2015), *Travel & tourism: economic impact 2015 Indonesia*, London: WTTC.

Wrenn, B., Loudon, D. L. and Stevens, R. E. (2002), *Marketing research text and cases*. 1st Edition ed. New York: Best Business Books.

Yuliana (2016), "Hospitality Student Satisfaction Regarding Internship in Jakarta , Indonesia", *Pertanika Journal of Social Sciences and Humanities*, 24(May), pp. 99–108.

