

**INFLUENCE OF TRANSFORMATIONAL LEADERSHIP AND JOB  
SATISFACTION TOWARD JOB PERFORMANCE:  
A CASE STUDY OF XYZ COMPANY**

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### STATEMENT BY THE AUTHOR

I hereby declare that this submission is my own work and to the best of my knowledge, it contains no material previously published or written by another person, nor material which to a substantial extent has been accepted for the award of any other degree or diploma at any educational institution, except where due acknowledgement is made in the thesis.

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## ABSTRACT

### INFLUENCE OF TRANSFORMATIONAL LEADERSHIP AND JOB SATISFACTION TOWARD JOB PERFORMANCE: A CASE STUDY OF XYZ COMPANY

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The main purpose of this research paper is to study the significance of Transformational Leadership and Job Satisfaction in relation with Job Performance at Company XYZ. The study is conducted on an Indonesian Bank. The study is based on quantitative data of 50 respondents from Company XYZ. This research utilised surveys through questionnaires to collect the data and used the SPSS for statistical analysis. Multiple linear regression analysis was used in this study. All the collected data was analysed and the findings then compared to literature review to provide conclusions and recommendation. Questionnaires were distributed among 50 respondents, where the employees of company XYZ were asked to rate statements based on their perceptions and agreeableness towards the given statements. The conclusion entails that Transformational Leadership and Job Performance has significant influence on Job Performance.

*Keywords: Transformational Leadership Job Satisfaction, Job Performance, Task Performance, Contextual Performance.*



## **DEDICATION**

I dedicate this works for my bachelor thesis to my family for their immense amount of support. To my father who taught me endurance and perseverance. To my mother who taught me kindness and honesty.



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