

REFERENCES

Ailabouni, N., Painting, N., & Ashton, P. (2009). Factors Affecting Employee Productivity In The UAE Construction Industry.

Alnaggar, E. A., & Aldowaisan, D. T. (2011). Reliability and Validity of a Survey Study Part One.

Bhattacharjee, A. (2012). *Social Science Research: Principles, Methods, and Practices*. Florida: Creative Commons Attribution-NonCommercial-ShareAlike.

Briggs, A. R., Coleman, M., & Morrison, M. (2012). *Research Methods in Educational Leadership and Management*. SAGE.

Butarbutar, A. S. (2012). *Olahraga Rekreasi Pelaku Bisnis Seluluer di Kota Bandung*. Bandung: Universitas Pendidikan Indonesia.

Cekada, T. L. (2011, December). Retrieved from ASSE:
http://www.asse.org/education/seminarfest13/docs/PSJ%20Articles/Sem%2052/Conducting%20an%20effective%20needs%20assessment_Cekada_1211Z.pdf

Chandrasekar, D. K. (2011). Workplace Environment and Its Impact on Organisational Performance in Public Sector. *International Journal of Enterprise Computing and Business Systems*.

Green, F. (2011). *What is Skill? An Inter-Disciplinary Synthesis*. London: The Centre for Learning and Life.

Kelchner, L. (2014). The Importance of Organizational Capability.

Leblebici, D. (2012). Impact of Workplace Quality on Employee's Productivity: Case Study of a Bank In Turkey. *Journal of Business, Economics & Finance*.

Moriso, M., & Torchiano, M. (2012). *Polytechnic University of Turin*. Retrieved from Polytechnic University of Turin website: http://softeng.polito.it/01CIT/slides/01_IS_Definition.pdf

Morris, R. (2009). Retrieved from eprints: http://eprints.qut.edu.au/31725/1/Robyn_Morris_Thesis.pdf

Mount, D. L., & Lambert, M. C. (2009). Mental Ability Performance Among Adults with Type 2 Diabetes in Primary Care.

Nasiripour, Kazemi, A., & Izadi (2012). Effect of Different HRM Policies on Potential of employee Productivity. *Research Journal of Recent Sciences* .

Newby, P. (2013). *Research Methods for Education*. New York: Routledge.

Noe, R. A. (2010). *Employee Training and Development*. Ohio: The McGraw-Hill Companies, Inc.

Ongori, H., & Nzozzo, J. C. (2011). Training and Development Practices in an Organisation: An Intervention to Enhance Organisational Effectiveness. *International Journal of Engineering and Management Science*.

P.Ryan, T. (2013). *Sample Size Determination and Power*. John Wiley & Sons.

Sans, J. F. (2010). *Training Fundamentals*. Danvers: Pfeiffer.

Punia, D. B., & Kant, S. (2013). A Review of Factors Affecting Training Effectivisness Vis-A-Vis Managerial Implications and Future Research Directions.

Sarboland, K., & Mousavi, N. (2012). Effect of In-Service Training on Improving Staff Performance (A Case Study: The Social Security Offices of Ardebil Province). *Journal of Basic and Applied Scientific Research*.

Singh, R., & Mohanty, M. (2012). *Impact of Training Practices on Employee Productivity: A Comparative Study*. Retrieved from http://interscience.in/IMR_Vol2Iss2/IMR_paper17.pdf

Smith, S. M., & Albaum, G. S. (2012). Basic Marketing Research: Volume 1. In G. S. Scott M. Smith, *Basic Marketing Research: Volume 1*. Utah: Qualtrics Labs Inc.

Sultana, A., Irum, S., Ahmed, K., & Mehmood, N. (2012). Impact Of Training On Employee Performance: A Study Of Telecommunication Sector In Pakistan . *Interdisciplinary Journal of Contemporary Research in Business*.

Summerton, B., & Webster, J. (2009). *Physical Ability and Disability*. Retrieved from Slideshare: www.slideshare.net/BenSummerton/physical-ability-disability-2594887

Sunyoto, D. (2012). *Teori, Kuesioner dan Analisis Data Sumber Daya Manusia*. CAPS CENTER.

Usman, M. (2012). *Presentation On Research Questionnaire and It's Characteristics*. Retrieved from <http://www.slideshare.net/usmanayooob83/presentation-on-questionnaire>

Wyk, M. M. (2010). The Selection of Didactic Principles by Teachers in the Field of Economics: An Exploratory Factor Analysis. *Journal Social Science*, 111-119.