

**THE INFLUENCE OF JOB SECURITY, SALARY, AND WORKLOAD
TOWARDS JOB PERFORMANCE AT “XY” HOTEL**

By

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STATEMENT BY THE AUTHOR

I hereby declare that this submission is my own work and to the best of my knowledge, it contains no material previously published or written by another person, nor material which to a substantial extent has been accepted for the award of any other degree or diploma at any educational institution, except where due acknowledgement is made in the thesis.

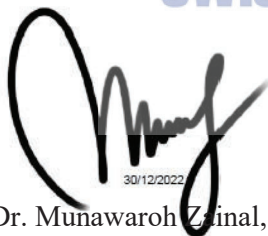


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ABSTRACT

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Several studies have proven the influence of job security, salary, and workload towards job performance. This study will be concentrating on the job performance of XY Hotel's employees through the variables. The data gathered from a total of 120 sample population will provide the result of this study. From the results, job security, salary, and workload have a positive influence towards job performance. Furthermore, the biggest influence came from factors involving salary. This study will show that job performance of XY Hotel employees is influenced by all the independent variables through the data processed with the SPSS software, and those include: normality test, T-test and F-Test, heteroscedasticity, multicollinearity, and multiple regression analysis. Finally, given the results of the hypothesis, suggestions and recommendation are also given in the conclusion.

Keywords: Job Security, Salary, Workload, Job Performance, Hotel, Employees.



DEDICATION

I dedicate this work to:

My family, for supporting me through thick and thin.

My friends, for all the raining motivations.

Myself, for never giving up.



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